

## PROCLAMATION 2024-04-PT

### Recognizing Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Pride Month STRATEGIC PLAN INITIATIVE: OS-5 and OS-6

**WHEREAS**, the Port of Tacoma has adopted a Diversity and Inclusion Policy which declares the Port respects and values the rich diversity of its employees, customers, contractors and stakeholders and that it is committed to a work environment that is inclusive and values diverse thought and expression in pursuit of the organization's mission and is committed to provide a workplace environment that is free from all forms of discrimination and harassment; and

**WHEREAS**, Port of Tacoma Resolution 2020-06-PT identifies diversity, equity, and inclusion as core values that the Port of Tacoma shall incorporate into its Strategic Plan and into Diversity, Equity, and Inclusion initiatives; and

**WHEREAS**, Port of Tacoma Resolution 2020-06-PT adopts the following guiding principles as the basis for the Port of Tacoma's Diversity, Equity, and Inclusion initiatives: undoing and understanding the history of racism, embracing differences, and developing leadership; and

**WHEREAS**, on April 16, 2021, the Port of Tacoma Commission approved a new strategic plan, which contained strategies calling on the Port to integrate the values of diversity, equity, and inclusion, as well as health and safety, into the Port's culture and decision-making framework; and

**WHEREAS**, the uprising at the Stonewall Inn in June 1969, sparked a liberation movement — a call to action that continues to inspire us to live up to our nation's promise of equality, liberty, and justice for all; and

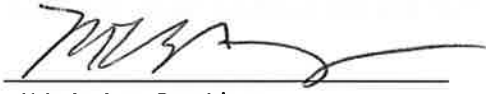
**WHEREAS**, Pride month is a time to recall the trials the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) community has endured and to rejoice in the triumphs of trailblazing individuals who have bravely fought — and continue to fight — for full equality; and

**WHEREAS**, the LGBTQ+ community in America has achieved remarkable progress since Stonewall with historic Supreme Court rulings in recent years having struck down regressive laws, affirmed the right to marriage equality, and secured workplace protections for LGBTQ+ individuals in every State and Territory; and


**WHEREAS**, our Nation also continues to face tragic levels of violence against members of the LGBTQ+ community who repeatedly demonstrate resilience and determination to live freely and authentically.

**NOW, THEREFORE:** The Port of Tacoma recognizes June 2024 as Lesbian, Gay, Bisexual, Transgender, and Queer Pride Month and calls upon the people of Pierce County to recognize the achievements of the LGBTQ+ community, to celebrate the great diversity of the American people.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the Port of Tacoma on this 18<sup>th</sup> Day of June in the year two thousand and twenty-four.



Kristin Ang, President  
Port of Tacoma Commission



Dick Marzano, Secretary  
Port of Tacoma Commission